



# Children's Circle Daycare Society



Community-based, not-for-profit, **Children's Circle Daycare Society** is now taking applications for the positions of Early Childhood Educator, ECE-IT and ECE-Assistant.

## Why apply now?

Simple...with only 4 weeks left until we open our new state-of-the-art 12,000 sq ft childcare centre, tucked away in the historical Sagebrush neighbourhood, you will have a valuable opportunity to shape the future of our Society.

Designed by Educators for Educators, this innovative space offers numerous features to inform, inspire and support your practice. Each of the 12 care rooms in our new three-level centre, is connected to the beautiful outdoor space thru floor to ceiling windows that capture breathtaking views of the city. Ground floor infant-toddler rooms open directly onto the exclusively designed nature-based play area, simplifying the indoor-outdoor transition and encouraging more outdoor play. For those summer days when open-air play is a challenge, the second level boasts a communal gross-motor play area complete with play loft. And for those moments when being a great Educator means taking a breath, designers have included a cozy staff lounge that leads to an open air, second level veranda with inspiring views.

We invite you to join us as we move into the next chapter of Children's Circle's development and become part of this special group of Educators.

## Our Approach

Drawing from a variety of philosophies, Children's Circle Educators implement curricula and materials that expand and contextualize children's interests, keeping our children engaged in activities that encourage inspirational approaches and conversations. We also believe that children are entitled to a safe environment with opportunities that support positive emotional, social, cognitive, creative, and physical development that value inclusivity, multiculturalism, and interdependence.

## Our Workplace

We are a welcoming group of childcare professionals that value a kind and supportive work environment. We value continuous learning, a sense of belonging, collaboration, empowerment, creativity, and innovation.

Our ideal Educators will be upbeat, committed, open to new ideas and supportive of their peers. They will understand that

- children are capable individuals, gathering information through natural play and rich interactions from the world around them; and
- children develop best at their own pace in an atmosphere of respect and acceptance.



# Children's Circle Daycare Society



## Available positions:

- Early Childhood Educators (2)
- Early Childhood Educators with Infant-Toddler/SN (2)
- Early Childhood Educator Assistants (1)

## Description of Role and Responsibilities

As part of a diverse teaching team and at the direction of our new Executive Director, you will contribute to developing and maintaining a quality childcare program informed by play-based and emergent curriculums. For ECE this includes curriculum design, program planning and delivery, communication with families and ensuring the safety and well-being of the children in your care. ECE-assistants will fill an important supporting role within the care team.

**Hours:** Full-time (40 hrs/wk) based on an 8.5 hr day; Also willing to consider part-time candidates

**ECE-IT Wages:** \$21.02-\$23.00/hr plus \$4/hr ECE Wage Enhancement

**ECE Wages:** \$20.03/hr plus \$4/hr ECE Wage Enhancement

**ECE-A Wages:** \$16.70/hr (\$17.30 after 6 months)

## Excellent Benefits package

- 100% of Group Health premiums paid by Society,
- Benefits include paid vacation and sick time, extended health, dental, eyecare, drug plan
- Matching RRSP contributions up to 1.5% of pay
- Professional development opportunities and funding
- 25% Staff Childcare benefit

BCGEU Union Workplace

**Start Date:** As soon as possible

## Qualifications Required:

- Valid ECE, ECE-IT, or ECE-A License to practice (British Columbia)
- Valid First Aid & CPR Certificate
- Criminal Record Check required prior to start
- Minimum 1 year experience in licensed childcare preferred
- Minimum age 19 years (as per licensing regulations)

Please forward resumes to: [executivedirector@ccdaycare.ca](mailto:executivedirector@ccdaycare.ca) \*no phone calls pls



# Children's Circle Daycare Society



*Children's Circle Daycare Society is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their family.*

For more information about Children's Circle Daycare Society, please visit [www.ccd daycare.ca](http://www.ccd daycare.ca)  
We thank and acknowledge all applicants and will proactively contact those selected for interviews.  
Children's Circle follows all PHO Covid-19 recommendations and strongly supports vaccination.

